

Employment opportunities at Maestro Seafood and Grill are open to all qualified applicants solely on the basis of their job-related experience, knowledge, skills, and abilities.

Qualified applicants are considered for all open positions for which they apply and for advancement without regard to race, color, religion, sex, sexual orientation, national origin, age, marital status, the presence of a medical condition or disability, or genetic information. Maestro Seafood and Grill complies with all applicable federal, state and local laws with regard to equal employment opportunity. Advancement is based entirely on an individual's demonstrated performance, job-related ability, skills, and knowledge and the resulting potential for promotion to the job openings applied for.

Maestro Seafood and Grill will not tolerate discrimination, harassment, or retaliation affecting its employees or applicants due to race, color, religion, sex, sexual orientation, national origin, age, marital status, medical condition, disability, genetic information, or any other category protected under the law.

Employees who believe they have been subjected to unlawful or unfair discrimination, harassment, or retaliation must immediately advise the Employee Relations Department. You also must report any inappropriate conduct that you observe whether or not it affects you directly.

The company's anti-discrimination and anti-harassment policies are intended to result in effective responses to problems. They require you to provide the company an immediate opportunity to investigate and resolve your workplace concerns. You must notify the Employee Relations Department regarding issues of harassment, discrimination, or retaliation.

EMPLOYMENT AT WILL

It is the express policy and intent of Maestro Seafood and Grill that the employment relationship is an employment-at-will relationship, for no definite duration and is terminable at will by either party with or without cause, with or without notice, for any reason or for no reason.

While Maestro Seafood and Grill believes in the policies and procedures, it reserves the right to change such policies and procedures at its sole discretion at any time.